



Group Leader Agreement

Eagle Brook's Group Leader Agreement - Adult Group Leader

We identify, develop, and equip group leaders to multiply the impact of our church and mission. With the impact and sensitive nature of their role and representation of Eagle Brook Church in mind, it's important that leaders align with our core beliefs and values. We ask leaders to agree to and participate in behaviors that reflect that alignment, as well as the expectations of their leadership role. The Group Leader Agreement (GLA) covers behavior and role expectations.

Before being promoted to a leadership role, volunteers must review and agree with the statements listed in the GLA by signing the form below.

PERSONAL & BIBLICAL CONDUCT EXPECTATIONS FOR LEADERS

We ask that those who are leading others at our church align and participate in Eagle Brook Church's beliefs, values, and biblical behaviors. Please sign the document below if you're in agreement. If you have questions regarding one of the statements or feel you cannot sign off on it, please discuss it with a pastor.

- Lead a lifestyle honoring Christ so that those you lead will see sincere behavior growing toward maturity. *But the fruit of the spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control. Galatians 5:22*
- Live a life of sexual purity according to God's standards (refraining from adultery, pre-marital sex, living together before marriage, same-sex relationships) and uphold the sanctity of marriage between one man and one woman. *It is God's will that you should be sanctified; that you should avoid sexual immorality; that each of you should learn to control your own body in a way that is holy and honorable. 1 Thessalonians 4:3*
- Develop healthy habits and avoid hurtful ones by identifying and resisting any ongoing patterns of sin (lying, cheating, pride, gossip, outbursts of anger) and any compulsive behaviors (gambling, pornography, substance abuse, etc.). *There are six things the Lord hates, seven that are detestable to him: haughty eyes, a lying tongue, hands that shed innocent blood, a heart that devises wicked schemes, feet that are quick to rush into evil, a false witness who pours out lies and a person who stirs up conflict in the community. Proverbs 6:16-19*
- Show value and respect to others while pursuing honorable relationships with people inside and outside the walls of our church (staff, volunteers, church attenders, coworkers, family, friends, neighbors) and on social media. *If it is possible, as far as it depends on you, live at peace with everyone. Romans 12:18*
- As an owner and follower of Jesus Christ, be committed to the mission, vision, and core beliefs, and living out the five values; encourage those you lead to do the same. *Eagle Brook's five values are: Follow Jesus, Spend Time with God, Connect in Community, Serve Others, and Live Generously.*
- Be responsible for the leadership that God has established in the church and committed to growing and developing as a wise leader. Seek feedback and attend development meetings, trainings, and other opportunities. *Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms. 1 Peter 4:10.*



EXPECTATIONS FOR ADULT GROUP LEADERS

- Serve for a minimum of one group session in the ministry year.
- Be involved in the growth-orientated span of care structure of Groups.
- Register your group by the deadline for each session you plan to lead.
- Follow up with group members within 24 hours of someone signing up, as well as before and after each group meeting.
- Commit to leading your group the whole session. If you need to back out for any reason, you will be responsible for helping your group members find a new group.
- Take attendance after each group meeting through our church's management system.
- Build relationships within the group by staying in touch with group members throughout the week.
- Pray for your group members on a regular basis.

By signing this document, I acknowledge all points and agree to follow these guidelines of conduct. If at any time I am no longer able to commit to any of these, I agree to step down from my serving position as leader.